Types of interviews, what to expect, and how to prepare

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2016 Mycological Society of America
Berkeley, California
You are now in the short list

Little details matter!
La práctica hace al maestro!

Practice makes the master!
General Suggestions

• Need to learn to sell what you do from different perspectives

• Adapt your answers for different types of institutions
  – Undergraduate (mainly teaching)
  – Primary Undergrad + Research (MS program)
  – Research
First Step – Phone Interview

- Search Committee
- Phone (avoid cellphones)
- Skype or Google hangouts (Ethernet connection, test before you do it)
- Headphones!

Challenges
What kind of questions?

• Projects for students at different levels
• Equipment and needs – careful about this!
• Funding agencies
• Classes that you are willing/want to teach

No personal information?!?!!??
Now you ask the questions!

- Facilities or specific pieces of equipment
- Department needs
- Student population

Think about questions that will allow you to provide examples of your strengths
On campus interview

• 1-2 days
• Get ready for a very very long day!
• Travel—try to get there at a descent hour
• You may need to drive (rent a car, etc)
What to wear?
Check the weather
Ask someone that is honest
Business/Formal clothes
Plan for some extra adventures

Campus interview
Visit to a field station
Campus tour
Lab tours
Bad weather!
Who do you meet with?

• Search committee – enter and exit interview
  – Faculty
  – Secretary and Administrator
• Chair
• Dean, VP and HR
• Students – grads and undergrads

TRACK YOUR TIME!
(Avoid cellphone)
READY TO EAT!
Do not let your guard down!!
You are always being evaluated
Job Talk and/or Lecture

Talk needs to be prepared for each institution

– Citations of your own work / field

– Funds

– You are being evaluated in the science and teaching at the same time

– Fill the gap and make the connections obvious
Seminar

Request the person that is preparing your itinerary to leave you if possible 20min to prep for your seminar. You need to check the room, load your presentation, go to the bathroom!
Other things that may happen!

• Follow up with an email
• Follow up interviews

Call from the Chair or the Dean!
Do not fear failure.